

## Appendix A

### UCSC Principles of Community

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## UCSC Principles of Community

The University of California, Santa Cruz, is committed to promoting and protecting an environment that values and supports every person in an atmosphere of civility, honesty, cooperation, professionalism, and fairness.

UCSC expects that every campus member will practice these Principles of Community. We strive to be

- **Diverse:** We embrace diversity in all its forms; and we strive for an inclusive community that fosters an open, enlightened, and productive environment.
- **Open:** We believe free exchange of ideas requires mutual respect and consideration for our differences.
- **Purposeful:** We are a participatory community united by shared commitments to service society, preservation and advancement of knowledge, and innovative teaching and learning.
- **Caring:** We promote mutual respect, trust, and support to foster bonds that strengthen the community.
- **Just:** We are committed to due process; respect for individual dignity; and equitable access to resources, recognition, and rewards.
- **Disciplined:** We seek to advance common goals through reasonable and realistic practices, procedures, and expectations.
- **Celebrative:** We celebrate the heritage, achievements, and diversity of the community and the uniqueness and contributions of our members.

We accept the responsibility to pursue these principles in an atmosphere of personal and intellectual freedom, security, respect, civility, and mutual support.

## Nondiscrimination Statement

The University of California, in accordance with applicable Federal and State law and University policy, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition (cancer related or genetic characteristics) ancestry, marital status, age, citizenship, sexual orientation, or service in the uniformed services as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994. The University also prohibits sexual harassment. This nondiscrimination policy covers admission, access, treatment in University programs and activities and employment.

University policy also prohibits retaliation for bringing a complaint of discrimination or participating a complaint process or investigation pursuant to this policy.

Inquiries regarding the University's student-related nondiscrimination policies may be directed to Student Judicial Affairs 9-1738.

Inquiries regarding the UCSC Policy on Sexual Assault, the UC Policy on Sexual Harassment, and Procedures for Reports of Sexual Assault(s) and Sexual Harassment and/or violations of Title IX may be directed to Title IX Coordinator/Sexual Harassment Officer, (831) 459-2462, or e-mail [rew@ucsc.edu](mailto:rew@ucsc.edu).

Inquiries regarding the University's affirmative action, equal employment opportunity, and nondiscrimination policies for staff employment may be directed to the Equal Employment Opportunity/Affirmative Action Office, (831) 459-3676, or e-mail [cbene@ucsc.edu](mailto:cbene@ucsc.edu).

Student inquiries regarding disability or disability accommodations may be addressed to the Director, Disability Resource Center, (831) 459-2089 (voice); (831) 459-4806 (TTY); e-mail [drc@ucsc.edu](mailto:drc@ucsc.edu).

## Federal Student Right-to-Know Act

The following graduation-rate information is listed in compliance with the 1990 Title I: Federal Right-to-Know Act, Section 103. Based on recent data, 48.6 percent of students who entered UCSC as freshpersons in 1999 graduated after four years, and 65.0 percent of those who entered in 1998 graduated after five years. In recent years, students who entered as freshpersons took an average of four and one-half years to graduate, and students transferring to UCSC as juniors averaged two and one-half years. These graduation rates are well above the national averages.

In accordance with the Education Amendments of 1976, Section 493A, more detailed information regarding retention is available from the Office of Planning and Budget, University of California, Santa Cruz, 1156 High Street, Santa Cruz, CA 95064. More information is also available on the web at [planning.ucsc.edu/irps](http://planning.ucsc.edu/irps).

## Crime Awareness and Campus Security Act

In compliance with the federal Crime Awareness and Campus Security Act, UCSC publishes information on campus security and crime statistics. A publication containing this information is published annually and made available to all students and UCSC employees. The publication is posted on the web: [www2.ucsc.edu/police](http://www2.ucsc.edu/police).